



AMERICAN CLEAN POWER PLEDGE IN OPPOSITION TO FORCED LABOR

The clean power industry and the member companies of the American Clean Power Association (ACP) stand firmly in opposition to the use of forced labor within our supply chains. Our industry supports the protection of human rights through supply chains that support humane labor practices while developing clean power resources.

From the impacts of climate change to human rights abuses, it is imperative that we respect our most vulnerable global citizens. Fortunately, the growth and strength of our industry provides us with an opportunity to bring about positive change and ACP hereby commits to helping ensure that the clean power industry's supply chains are free of forced labor. In partnership with governments, NGOs, unions, and other industries, we are committed to the effort to address forced labor concerns around the globe. While these issues are complicated and challenging, our companies can and will play an important role as the world works to solve both the climate crisis and forced labor issues.

Therefore, we undertake that we will help our companies work with their suppliers to:

- Convey firm opposition to the use of forced labor within clean power supply chains and commit to helping ensure that they are free of forced labor.
- Support the development of industry-led supply chain traceability protocols, which will evolve as needed over time, relating to forced labor concerns.
- Demand humane treatment for workers in clean power supply chains.
- Use workers who have voluntarily agreed to all employment terms, are free to end their employment when they choose, are not forced into debt bondage situations or coerced to work, do not meet the definition of child labor, and are able to freely enter and exit their workspaces and living quarters.

